

It Governance How Top Performers Manage Decision Rights For Superior Results Peter Weill

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making.” (NDP, p. 337.)

Chapter 7 Role of Performance Management – PSC

The Stage-Gate Model An Overview

also proposes accountability to users: “Governance and management frameworks, from national to local levels, need to be effective, with the emphasis on accountability to users/communities. Centralised guidance, technical support and monitoring should be aligned with decentralised, devolved responsibility and decision-

Tough Go/Kill Decision Points
Too many projects, not enough resources; pipeline moving too slowly; projects that are never killed. These are all common symptoms that the innovation governance system is not working properly. Top performers ensure that they have in place clear Go/No Go

decision points (or Gates) and clearly identified decision ...

Enabling business results with HR “Measures that matter”

Dashboards help “manage the business” and are used to monitor and drive performance

improvements across HR processes in support of broader leadership and organizational objectives. • HR Scorecards: HR Scorecards, the most mature and innovative method of visualizing HR metrics and measures, use KPI’s focused on areas of critical